



MANPOWER FROM BANGLADESH

# **Azam Overseas**

**The Human Resources Development Company**

Long is Paddma-Bridge in the country constraints by Bangladeshi Worker







# COMPANY PROFILE

Manpower from Bangladesh



[www.azamoverseasbd.com](http://www.azamoverseasbd.com)

**Azam Overseas**  
The Human Resources Development Co.



EMPPOWERED FROM BANGLADESH



## KEY INFORMATION ABOUT AZAM OVERSEAS

Azam Overseas  
The Human Resource Development Co.



- ✓ Name of the organization : AZAM OVERSEAS
- ✓ License No : RL 535
- ✓ Head Office : House No-30, Road No-18, Block-A  
Banani, Dhaka, Bangladesh.
- ✓ Telephone : +0088 02 55035222, +0088 0255035200  
+0088 02 55033201  
Mobile : +88 01713 033183
- ✓ Direct & Fax : +0088 02 55035199
- ✓ E-mail : azamoverseasbd@gmail.com  
azamhrd@yahoo.com  
info@azamoverseasbd.com
- ✓ Web : www.azamoverseasbd.com





## NATIONAL FLAG OF BANGLADESH



## NATIONAL ANTHEM OF BANGLADESH

My golden Bangla, I love you.  
Forever your skies, Your air set my heart in tune  
As if it were a flute.  
In spring, O mother The fragrance from your mango  
groves Makes me wild with joy  
Ah, what a thrill!  
In autumn, O mother  
In the full blossomed paddy fields  
I have seen spread all over sweet smiles. What  
beauty, what shades, What affection, what tender-  
ness! What a quilt have you spread  
At the feet of banyan trees  
And along the bank of every river  
Oh mother mine, words from your lips  
Are like nectar to my ears.  
Ah, what a thrill! If sadness, O mother Casts a gloom  
on your face, My eyes are filled with tears!  
My golden Bengal, I love you.





# AIR TRANSPORT (DOMESTIC)





Affordable and capable human resource + Capital Management = Higher profit, faster expansion and desired level of development. Unfortunately, most of the rich capital countries are limited in their drive for faster expansion because of shortage of affordable human resources. We, at Azam Overseas, are fully aware of this equation. We realize that manpower plays a vital role in the overall uplift of the society and the economy of a nation.

Bangladesh, being one of the labour surplus countries, has become over the last few decades, a major source of affordable labour for those countries which need disciplined work force in skilled, semi-skilled and unskilled sectors of the economy. The crucial factor in supplying the right kind of work force for the highly competitive international market is the ability to understand the need of the client on the one hand, and to have the managerial infrastructure to select the right kind of people on the other. It is also important to monitor the workmanship of the workers for the best satisfaction of those who recruit them from our country.

We have developed a comprehensive data bank which helps us to monitor the workforce in different sectors of the economy. We have also developed a highly skilled managerial infrastructure which is sensitive to the needs of our clients on the one hand and possesses a deep understanding of the complex nature of selecting, recruiting, training and sending the right kind of people to meet the demanding needs for our clients on the other hand.

With our highly professional management team, we have already supplied different categories of human resources to a number of countries in the Middle East. Our performance earned us the reputation of being a reliable, credible, efficient and trustworthy company on which our clients can bank on us.

Once we receive your enquiries we process them quickly and with single minded professional devotion. We take pride in doing a good job. As the right kind of workers are critical to your progress and performance, we feel that by being able to provide you the best service we actually become an active partner in your progress.

Please allow us the opportunity of showing you the difference between doing job and doing a job well. Our company and its professional staff will always be at your service.

A stylized handwritten signature in black ink.

Mohammed Safiul Azam  
Chairman & Managing Director



# CHAIRMAN'S MESSAGE

Azam Overseas  
The Human Resources Development Co.



Mohammed Safiul Azam  
Chairman & Managing Director



# Mr. RIFAT ALAM'S MESSAGE

Azam Overseas  
The Human Resources Development Co.



## Message

Greetings from **Azam Overseas**,

At Azam Overseas, there is a simple philosophy at work; clients are not our audience, but our success partners. We are always in search of opportunities that will make them succeed in their respective professions.

As thought leaders, we know, "job Satisfaction for working people can only come if there is the right person for the right job". Our commitment to this viewpoint has resulted in high-level satisfaction for both customers and job seekers. This enables thousands of job seekers from across Bangladesh to find a job abroad.

What's more, our ultra-modern office, our well-qualified team, our extensive database of professionals and our smart selection criteria, all contribute to making us best in the recruitment industry. The reason why our customers share a pride to be associated with us, they know we will provide them with only the right people for the required assignment, whatever the constraint.

Lastly, I would like to take this opportunity to extend my good wishes to our esteemed employers and job seekers who have helped us reach where we can rub shoulders with the who's who of the industry. I am also grateful to all my team members because without them this feat would not have been possible.

I hope you all will continue to support us in our passion to change worlds.

Warm regards,

Rifat Alam

**Rifat Alam**  
Director

# Mr. MOHAMMED A. AL MARRI MESSAGE

Azam Overseas  
The Human Resources Development Co.



## Message

Let me take the opportunity to thank you for taking off your valuable time to go through our Performance Records. I have directed my efforts towards two plans both directed towards the achievement of one objective - UNFAILING SERVICE TO mobilize the resources of this organization to ensure professional service to all clients.

In fact, my last couple of decades of active involvement participation in the overall growth of Human Resources in Bangladesh and vis-a-vis its proper temporary migration to different Employing countries with all valuable clients makes life easier for me to accept a new Recruitment challenge every time.

In conclusion, assuring our valued Employers that all commitment is to be strictly implemented and this has reflections from repeat orders from many of the valued Principals.

Warm regards

**Mohammed A. Al Marri**

Vice President and Chief legal advisor International affair's



It gives me immense pleasure to learn that M/S. AZAM OVERSEAS(LICENSE NO. RL 535), one of our members and a government approved recruiting License holder is going to publish a Brochure to acquaint the foreign employers about their ability to export manpower from Bangladesh.

Like other recruiting agencies, this establishment in the meantime has been able to export different categories of manpower successfully to various countries of the world.

I hope, AZAM OVERSEAS LICENSE RL. No.- 535) will continue its efforts in searching new destinations in global job markets to export different categories of manpower from Bangladesh to the satisfaction of employers and the employees.

I offer my best wishes for the grand success of. AZAM OVERSEAS (RL. No.- 535) as a Professional Recruiting Agent.

(Benjir Ahmed, Ex.- M.P.)  
President, BAIRA



It is indeed an immense for me to extend my heartiest felicitations to AZAM OVERSEAS, who taking the initiative to bring out a brochure detailing brief profile and other information for recruitment of manpower from Bangladesh. As this is a country naturally blessed with continuous reservoir of manpower resources, we are always looking forward to find out scope for utilization and exportation of the same to the countries of the world requiring manpower with a view to alleviate unemployment in Bangladesh.

AZAM OVERSEAS Shall played a vital role for manpower development in Bangladesh.

As a recruiting agency AZAM OVERSEAS is genuine, efficient and dependable.

I wish them every success.

S.M. Wahid-uz-Zaman  
Director General (Addl. Secretary)  
Bureau of Manpower, Employment & Training  
Govt. of the People's Republic of Bangladesh

89/2,kakrail,Dhaka-1000, Bangladesh  
Phone:9349925(Office), Fax:880-2-8319948  
E-mail:dg@bmet.org.bd





D - O - NO.

**Minister**  
Ministry of Labour & Manpower  
Government of the People's Republic  
of Bangladesh  
Bangladesh Secretariat  
DHAKA

Date..... 31 DECEMBER 19..... 95

TO WHOM IT MAY CONCERN

This is to certify that Azam Overseas, House No. 58, Block - E, Kamal Ataturk Avenue, Banani, Dhaka - 1213 is an well established dependable of efficient Manpower Trading Agency in Bangladesh & has been maintaining very good records of Manpower export in our ministry for more than three years.

Earlier, in the proportion of securing employment prospects for Bngladeshi Nationals, Azam Overseas had been recommended by the Ministry of Labour & Manpower, Dhaka, to many employers including Korean Federation of Small Business (K.F.S.B).

The agency is quite capable of recruiting overseas manpower needs of many size & category with satisfaction as requires.

Lieut. Gen. (Retd) Mir Shawkat Ali,  
Minister.



**M. A. MANNAN M.P.**  
Minister  
Ministry of Labour and Employment  
Government of the People's Republic  
of Bangladesh

### **TO WHOM IT MAY CONCERN**

It gives me immense pleasure to certify that Azam Overseas, License no. 535, having business location at Road no. 6, House no. 51, Block-C, Banani, Dhaka-1213 is a very well established, dependable and efficient Manpower Recruiting Agency in Bangladesh with immaculate records.

In the past, Azam Overseas had been recommended numerous times by the Ministry of Labour and Manpower for its outstanding service as well as remarkable roles in exploring and securing overseas employment prospects for Bangladeshi Nationals.

Azam Overseas also has been highly recommended by the Ministry of Labour and Employment, Dhaka, for the Korean Federation of Small Business (K.F.S.B.)

The agency is quite capable in fulfilling any overseas manpower requirements permitted by the laws and directives of the Government of Bangladesh.

I wish them every success in their endeavor.

২৭/০৩/২০১০  
BY M. A. MANNAN  
Minister  
Ministry of Labour and Employment  
Government of the People's Republic  
of Bangladesh



Deputy Secretary  
Ministry of Labour & Manpower  
Government of the People's Republic  
of Bangladesh\*\*  
Phone :

D - O - NO.

Date.....20th May, 1996.....


TO WHOM IT MAY CONCERN

This is to certify that Azam Overseas, House No.58, Block-E, Kamal, Staturk Avenue, Banani, Dhaka holding Recruiting Licence No.RL-341/92 is a well established and dependable efficient manpower Trading Agency in Bangladesh and has been maintaining a very good record of manpower export in our Ministry of Labour and Manpower within the field of recruitment of workers from Bangladesh.

The Agency is quite capable of recruiting manpower needs of many sizes and categories with satisfaction as required.

( W. Rodrigues )  
Deputy Secretary



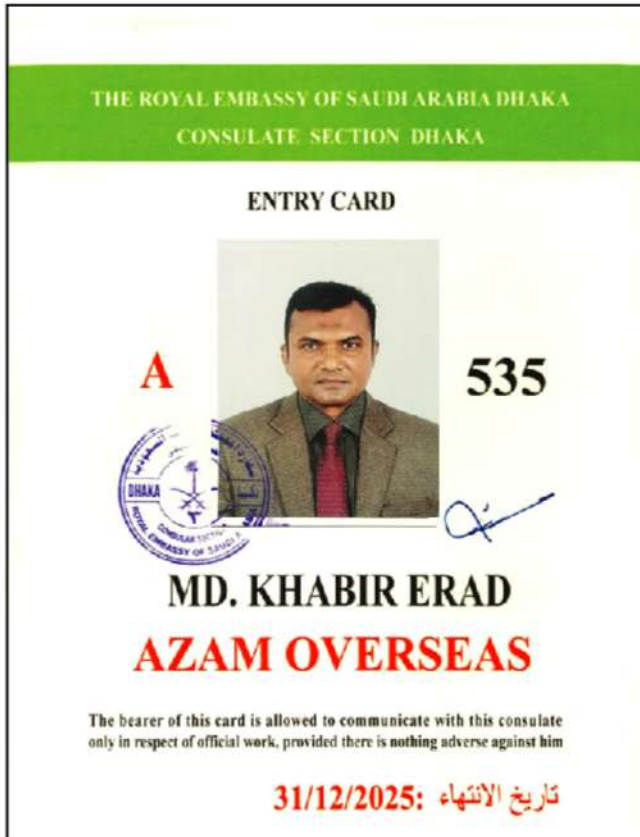
<p style="text-align: center;">2</p> <p><b>Licence Number:</b> RL- 666 535</p> <p><b>Name of the Agency:</b> M/S. AZAM OVERSEAS</p> <p>.....</p> <p><b>Business Address:</b> HOUSE NO. 58, BLOCK-E, KAMAL ATATURK AVENUE BANANI, DHAKA-1212, BANGLADESH</p> <p><b>Name of the Proprietor:</b> MOHD. SAFIUL AZAM</p> <p><b>Managing Partner:</b> VILL- WEST. DHALI</p> <p><b>Managing Director:</b> P.O. KATIRHATAZARI P.S. HATAZARI DIST. CHITTAGONG</p> <p>with Permanent Address: BANGLADESH.</p>	<p style="text-align: center;">5</p> <p>RL- 666</p> <p style="text-align: center;"><i>Specimen Signature</i></p> <p>.....</p>  <p>This licence is issued under Section 10 of the Emigration Ordinance, 1982 to carry on the business of a recruiting agency. The licence is not transferable nor it shall be used directly or indirectly by any person other than the person in whose favour it is issued.</p> <p>The Government reserves the right to cancel or to suspend the licence at any time without assigning any reason.</p> <p style="text-align: center;"><i>[Signature]</i> Director General, Bureau of Manpower, Employment and Training, Government of the People's Republic of Bangladesh.</p> <p>Dated, Dhaka. This, 21<sup>st</sup> day of ..... 1996</p>
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<p style="text-align: center;">4</p> <p>RL- 666 535</p> <p>business address has been changed vide Ministry's Memo No. 49. 00.0000.101.11.015.16.155. dated 23.01.2017 as follows</p> <p>HOUSE NO-30, ROAD NO-18, BLOCK-A, BANANI, DHAKA-1213.</p> <p style="text-align: center;"><i>[Signature]</i> 11/3/17.</p> <p style="text-align: center;">Md. Tazul Islam (Joint Secretary) Director (Employment) Bureau of Manpower, Employment &amp; Training Govt. of the People's Republic of Bangladesh</p>	<p style="text-align: center;">5</p> <p>RL- 666 535</p> <p style="text-align: center;">RENEWAL</p> <p style="text-align: center;">31 DEC 1996</p> <p>Licence Renewed up to .....</p> <p style="text-align: center;"><i>[Signature]</i> Director, BMET 22/12/15</p> <p style="text-align: center;">31 DEC 1997</p> <p>Licence Renewed up to .....</p> <p style="text-align: center;"><i>[Signature]</i> Director, BMET 21/12/19</p>
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# CERTIFICATES & LICENCE



<p>8 RL- 606 RENEWAL 535 Licence Renewed up to 31 DEC 2004 Addl. Director General, BMET. Licence Renewed up to 31 DEC 2007 Director (Acad. Finance &amp; Employment) BMET. Licence Renewed up to 31 DEC 2009 MD. MOHAMMAD HOQUE Director (Employment) Bureau of Manpower, Employment &amp; Training Govt. of Bangladesh.</p>	<p>9 RL- 606 RENEWAL 535 Licence Renewed up to 31 DEC 2011 Md. Akbarul Haque - Zammas Deputy Secretary Director, Employment in charge Bureau of Manpower, Employment and Training, Dhaka Govt. of the People's Republic of Bangladesh Licence Renewed up to 31 DEC 2013 BRARUPE SARAFATUL Deputy Secretary Director, Employment (M.A. Charge) Bureau of Manpower, Employment &amp; Training Govt. of the People's Republic of Bangladesh</p>
<p>4 RL- 606 535</p>	<p>5 RL- 606 RENEWAL 535 Licence Renewed up to 31 DEC 1998 Director, BMET Licence Renewed up to 31 DEC 1997 Director, BMET</p>
<p>10 RL- 606 RENEWAL 535 Licence Renewed up to 31 DEC 2006 Md. Tazul Islam Deputy Secretary Director (Employment) Bureau of Manpower, Employment &amp; Training Govt. of the People's Republic of Bangladesh</p>	<p>11 RL- 606 RENEWAL 535 Licence Renewed up to 31 DEC 2013 Md. Tazul Islam Deputy Secretary Director (Employment) Bureau of Manpower, Employment &amp; Training Govt. of the People's Republic of Bangladesh Licence Renewed up to 31.12.2022 D M Atiqu' Rahman Deputy Secretary Director (Employment) Bureau of Manpower, Employment &amp; Training Govt. of the People's Republic of Bangladesh</p>
<p>12 RL- 606 535 Licence Renewed up to 31 DEC 2025 Mohammed Abdul Hal, MA Deputy Secretary Director (Employment) Bureau of Manpower, Employment &amp; Training, Dhaka</p>	<p>535 TERMS AND CONDITIONS 1. The holder of the licence shall conduct business under signature and seal of the Proprietor or Managing Partner or Managing Director whose photograph and the specimen signature appeared in page-3. This licence shall not be used directly or indirectly, by any person other than the person in whose favour it was issued or at any place other than the place mentioned in the licence nor shall the licence be transferred, conveyed or assigned to any person or entity. 2. The holder of the licence shall not recruit or attempt to recruit a citizen for overseas employment or issue an advertisement or publish any material or hold any interview or examination for such recruitment without prior permission of the Director General, BMET. 3. The photocopy of the licence shall be prominently displayed at a conspicuous place in the premises of business and the original copy shall</p>



- A.**
1. This Card is not transferable.
  2. This Card Should be preserved. In case of missing action may be taken against the agent.
  3. If the bearer of this card is unable to communicate with the consulate for unavoidable circumstances, consuler should be informed immediately.

## Document Requirement for visa Processing in Bangladesh

- Enjaz. To concern Embassy.
- Demand Letter from the company.
- Power of Attorney-Attested from Foreign Ministry.
- Chamber of Commerce.
- Consul Letter.
- Employ and Employer Agreement.

All Document Should be attested from Bangladesh Embassy.





ALWASAT TRADING  
& CONTRACTING  
CO. LTD.



شركة الوساطة للتجارة  
والمقاولات والتعهدات المحدودة  
رأس المال المصرح به ١٠٠٠٠٠٠٠٠٠٠ ريال

DATE : 23 APRIL, 1992 92


TO WHOM IT MAY CONCERN

WE HAVE RECRUITED BANGLADESHI WORKERS THROUGH AZAM OVERSEAS  
OF BANGLADESH AT DHAKA WHOSE L/C. NO. KL - 341-792.

THIS OFFICE HAS RECRUITED WORKERS AS PER OUR JOB  
REQUIREMENT/SPECIFICATION AND BROUGHT THEM IN SAUDI ARABIA IN  
PRESCRIBED TIME LIMIT.

WE ARE HAPPY AND SATISFIED WITH THEIR SERVICES.

BEST REGARDS,

  
DR. S.A. AL-JURAIIBAIN  
MANAGING DIRECTOR



الرياض 11112 ص.ب 10001 - 1010041392 - C.R. 1010041392 - Ch. of Com. 72368  
فكس 4561280 (12 Lines) - Fax: (01) 4568543 - Tel.: 402678 WASAT SJ - Riyadh 11443, P.O. Box 10001 - Tlx.: 402678 WASAT SJ - ص.ب 10001 - 11192 - 1010041392 - C.R. 1010041392 - Ch. of Com. 72368





الشركة السعودية للخدمات والتشغيل المحدودة  
SAUDI SERVICES & OPERATIONS COMPANY LTD.  
SSOC

Date : 26 July, 2004

## TO WHOM IT MAY CONCERN

It gives me immense pleasure to certify that AZAM OVERSEAS, License No. 535, having business location at House # 16, Road # 22, Block - K, Banani, Dhaka - 1213 is a well established, dependable and efficient Manpower Recruiting Agency in Bangladesh with immaculate records.

We are pleased with services provided by AZAM OVERSEAS. The manpower supplied to us is very well qualified to their positions and their performances are generally exceptional maintaining the SSOC.

We never faced any problem or misunderstanding in dealing with them and we have no hesitation in recommending their services to any company or Organization.

We wish them all the best and every success in the future development plans.

  
26 07 04  
RASHID ALI AL MARRY  
Director Administration





CIVIL WORKS COMPANY LTD.

Limited Liability Company

شركة الأعمال المدنية المحدودة  
ذات مسؤولية محدودة

REF. 4973 الإشارة

DATE 5<sup>th</sup> August 04 التاريخ**To Whom It May Concern**

This is to certify that, M/s. Azam Overseas, Recruiting Licence No. RL-535, House # 10, Road # 22, Block #K, Banani, Dhaka- 1213, Bangladesh, represented by Mr. Mohammed S. Azam – President, was assigned by us to execute recruitment of manpower on our behalf from Bangladesh and Nepal.

They have done their part exceptionally well and in a very professional manner, ever since it was assigned to them. So, we wish them the best in all endeavors they undertake in future.

Yours truly,  
For Civil Works Company

**Ibrahim O. Al Saleh**  
Manager-Administrative Affairs



	PO Box	P. Code	Tel.	Fax	C. R.	ص. ب	الرمز	تلفون	فاكس	م. ب
Main Office :	Riyadh	3151	11471	2411867	2410156	6678	11471	2411867	2410156	6678
Branches :	Dammam	7012	31462	8572205	8574733	6678/001	7012	31462	8572205	8574733
	Hofuf	782	31982	5827266	5875489	6678/001	782	31982	5827266	5875489
	E-MAIL: cwc@cwc.com.sa رأس المال المدفوع ٥.٠٠٠.٠٠٠ ريال سعودي									



شركة راشد عبد الرحمن الراشد وأولاده  
Rashed A. AlRashed & Sons Co.

Dated: 21<sup>st</sup> September - 2004

**TO WHOM IT MAY CONCERN**

It gives us enormous pleasure to certify that AZAM OVERSEAS, License No.535, having business location at House# 16, Road # 22, Block-K, Banani, Dhaka – 1213 is a well reputed, established and efficient Manpower Recruiting Agency in Bangladesh with good track records.

We are happy to state that the services provided by AZAM OVERSEAS are extremely good and the manpower supplied to us is generally exceptional maintaining the standards of Rashed Al Rashed Group of Companies.

We have no hesitation in recommending their services to any company or organization for their business development.

We wish them all the best and every success in their business.

بازيد

Mohammed Mubarak Baziad  
Group Director of HR & Admn.



P. O. Box 99 Al-Khobar 31952 - Saudi Arabia  
Tel.: 966 (3) 857-4991 - Fax: 966 (3) 859-4880  
E-Mail : corporate@alrashed.com  
Website : www.alrashed.com

ص. ب. ٩٩ الخبر ٣١٩٥٢ - المملكة العربية السعودية  
تلفون : ٩٦٦-٤٩٩١ (٣) ٨٥٧ - فاكس : ٩٦٦ (٣) ٨٥٩-٤٨٨٠  
بريد إلكتروني : corporate@alrashed.com  
الموقع على الإنترنت : www.alrashed.com



**Al-Rushaid  
Construction Co. Ltd.**

شركة الرشيد للأعمال الإنشائية المحدودة

02 June 2003

**AZAM OVERSEAS**

House 51, Road No. 6, Block-C, Banani  
Model Town, Dhaka 1213, Bangladesh

ATTENTION : **MR. MOH'D SAFIUL AZAM**  
President

Dear Mr. Azam,

This refers to your proposal letter dated 01 June 2003 for the recruitment of semi-skilled manpower from Nepal.

After evaluating your offer, we are pleased to inform you that your company has again been selected to act as agent for Al-Rushaid Construction Company to recruit workers from Nepal under the terms and conditions as stipulated in your proposal letter.

This shall therefore serve as official notice for you to proceed with the recruitment process of Eighty Nine (89) Semi-Skilled Scaffolders and Five (5) Semi-Skilled Pipefitters needed on or before 30 June 2003 for our Saudi Arabia projects.

Very truly yours,



**ARIF A. KHAN**  
Vice President  
Finance

**AL RUSHAIID CONSTRUCTION CO. LTD.**  
A Joint Venture Between  
**AL RUSHAIID INVESTMENT CO. & EEI. LTD.**

P. O. Box 31688  
Al Khobar 31952  
Saudi Arabia  
C. R. 2051018887

Tel: (03) 8674049 / 8678356 / 8671850  
Fax: (03) 8676345  
E-mail: eei-arcc@saudionline.com.sa  
Paid-up Capital SR. 5,000,000

هاتف : ٨٦٧٤٠٤٩ / ٨٦٧٨٣٥٦ / ٨٦٧١٨٥٠ (٠٣)  
فاكس : ٨٦٧٦٣٤٥ (٠٣)  
E-mail: eei-arcc@saudionline.com.sa  
رأس المال المدفوع : ٥.٠٠٠.٠٠٠ ريال سعودي

٣١٦٨٨ ص ب  
٣١٩٥٢ الخبر  
المملكة العربية السعودية  
س ت : ٢٠٥١٠١٨٨٨٧



The Dhaka Chamber of Commerce & Industry  
Membership Certificate

Book No. 065

Serial No. 06443

**DCCI**  
DHAKA CHAMBER OF COMMERCE & INDUSTRY  
65-66, MOTUHEEL COMMERCIAL AREA, DHAKA-1000

MEMBERSHIP CERTIFICATE

**DCCI**  
This is to Certify that *M/s. Azam Overseas*  
of Erectors House, 18 Khand Shatabd Avenue, Banant C / A, Dhaka-1213  
is a General Member of this Chamber. The firm is engaged in *Recruiting*  
This Membership shall remain valid upto 31st December, 20 *19*  
Given under the Seal of this Chamber, this *15th* day of *April* 20 *19*

*Mt. Joynd Abidin*  
Acting Secretary

*Quamr Raza*  
President

*This certificate will remain valid subject to yearly renewal of Membership in the Pass Book.*



## BANGLADESH OVERSEAS EMPLOYMENT & SERVICES LTD.

IS A PUBLIC LIMITED COMPANY FORMED BY THE MINISTRY OF LABOUR & MANPOWER, GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

DATE: 30/05/1996

### TO WHOM IT MAY CONCERN

This is to certify that M/s. Azam Overseas, House No.58, Block-E, Kamal Ataturk Avenue, Banani, Dhaka holding Recruiting Licence No. RL-341/92 is a well established and dependable manpower Trading Agency in Bangladesh and has been maintaining a very good record of manpower export from Bangladesh.

As far as my knowledge goes, the Agency is capable of catering manpower needs of any size and category to the satisfaction of the employer.

MONTAZUDDIN AHMED  
MANAGING DIRECTOR

744, Satmasjid Road, Dhanmondi R/A, Dhaka, Bangladesh. G. P. O. Box No. 3925 Cable - BOEMS  
Tel: 313990, 318620, 328856, 329729, 318595, Telex - 642728 BOESL BJ. FAX - 880-2-813420



## BANGLADESH ASSOCIATION OF INTERNATIONAL RECRUITING AGENCIES

বাংলাদেশ এসোসিয়েশন অব ইন্টারন্যাশনাল রিক্রুটিং এজেন্সীজ  
82, KAKRAIL VIP ROAD (2ND FLOOR), DHAKA-1000, BANGLADESH.

Ref: NO. BAIRA / 4 (20) 95.

Date 30.9.1995

The Director General,  
Bureau of Manpower, Employment & Training,  
Government of the People's Republic of Bangladesh,  
89/2, Kakrail,  
Dhaka-1000.

Sub : Renewal of Membership of Bangladesh Association of  
International Recruiting Agencies for the year 1996.

Dear Sir,

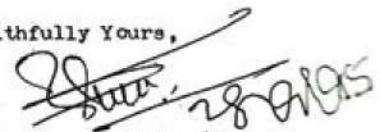
I have the pleasure to inform you that M/s. Azam Overseas.....  
..... holder of Recruiting Licence No. RJ-341.  
has/have renewed his/her/their Membership of BAIRA for the year 1996.

As such, Bangladesh Association of International Recruiting Agencies  
has got no objection in renewing the licence of the Agency for the year  
1996 (One Thousand Nine Hundred Ninety Six).

Thanking you,



Faithfully Yours,

  
( A.M. Sirajul Islam )  
Secretary,  
BAIRA.



বাংলাদেশ জাতীয় সংসদ

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

মোঃ আসলামুল হক  
সংসদ সদস্য  
১৮৭, ঢাকা-১৪

## TO WHOM IT MAY CONCERN

It gives us enormous pleasure to certify that **AZAM OVERSEAS** License No. 535 having business location at House # 16, Road # 22, Block -K, Banani, Dhaka-1213 is a well reputed, established and efficient Manpower Recruiting Agency in Bangladesh with good track records from more than two decades.

As far as my knowledge goes, the Agency is capable of catering manpower needs of any size and category to the satisfaction of the any Employer in the Abroad.

As a recruiting agency **AZAM OVERSEAS** is genuine, efficient and dependable.

I wish them every success.

**Md Aslamul Haque**

Member of Parliament

187, Dhaka-14

&

Member Parliamentary Standing Committee

Ministry Civil Aviation & Tourism.





বাংলাদেশ জাতীয় সংসদ

মোঃ সাদেক খান  
সংসদ সদস্য  
১৮৬, ঢাকা-১৩

## TO WHOM IT MAY CONCERN

It gives us enormous pleasure to certify that **AZAM OVERSEAS** License No. 535 having business location at House # 16, Road # 22, Block -K, Banani, Dhaka-1213 is a well reputed, established and efficient Manpower Recruiting Agency in Bangladesh with good track records from more than two decades.

As far as my knowledge goes, the Agency is capable of catering manpower needs of any size and category to the satisfaction of the any Employer in the Abroad.

As a recruiting agency **AZAM OVERSEAS** is genuine, efficient and dependable.

I wish them every success.

*Md. Sadak Khan*

**Md Sadak Khan**

Member of Parliament

186, Dhaka-13

&

Member Parliamentary Standing Committee

Ministry of Expatriates' Welfare and Overseas Employment



## KEY FACTS

**Population:** 158.2 million (8th largest in the world) where nearly 60% being under 25 years, 3% over 65

**Land Area:** 147,570 sq km

**Main Cities:** Dhaka (13 million), Chittagong (5 million)

**Languages:** 95% Bangla, English widely spoken

**Ethnically homogeneous:** 98.9% Bengalis

**Religiously homogeneous:** 98.7% Muslim, 9.2% Hindu, 1% Buddhist and Christians

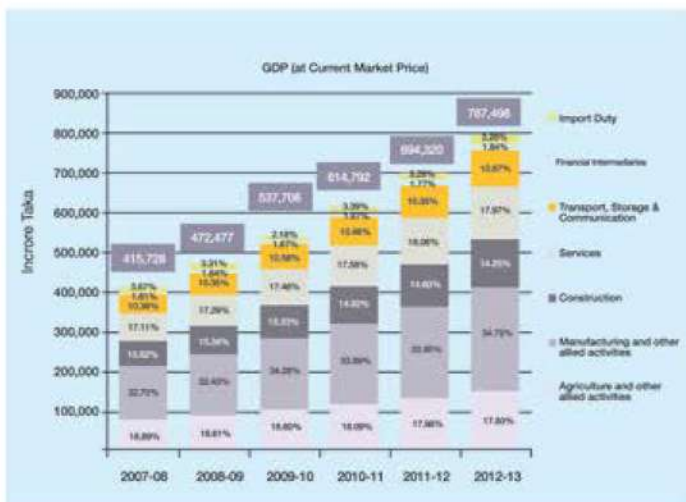
**Total adult literacy rate:** 54% Youth (15-24 years) literacy rate 72% (UNICEF 2007 stats)



## ECONOMIC SCENARIO

Bangladesh, officially the People's Republic of Bangladesh, is a country in South Asia. Located in the Bengal region, it shares borders with India and Burma (Myanmar), and has its coastline on the Bay of Bengal. With a population of approximately 156.6 million as on 2013-14, and an economy on growth path, Bangladesh has been listed in the "Next 11 after BRIC" in Goldman Sachs analyst reports, while JP Morgan has included Bangladesh in the "Frontier Five" economies. Credit rating agency Standard and Poor (S&P) and Moody's have also placed Bangladesh ahead of all countries in South Asia, except India. The business climate in Bangladesh is on an upswing.

Bangladesh emerged as an independent and sovereign country in 1971 following a nine month war of liberation with Pakistan, faced several obstructions to growth, such as widespread poverty and natural disasters, as well as political turmoil and military coups which had strained the growth of the Bangladeshi economy. Yet, despite such prevailing economic turmoil, Bangladesh has remained resilient with an optimistic approach towards positive economic growth. Traditionally an agrarian economy, Bangladesh has established itself as the Textile and readymade Garment powerhouse of the world, with almost all major global apparel brands sourcing from Bangladesh.



# OVERVIEW OF BANGLADESH



The global economic downturn during 2007-2009 had some degree of negative impact on Bangladesh economy. The economy had experienced modest fall of GDP growth during the period. The GDP grew at a rate of 6.19 percent in FY2007-08 and 5.74 percent in FY2008-09. In the wake of global recovery, the economy of Bangladesh rebounded and recorded 6.07 percent growth in FY2009-10.

According to the provisional estimate of Bangladesh Bureau of Statistics (BBS), GDP has posted a growth rate of 6.66 percent in FY2012-13. This performance is mainly attributable to the sustained growth in agriculture sector coupled with recovery of growth in industry sector and the satisfactory performance of service sector.

In recent times, with the relative improvement in the socio-political situation of Bangladesh, Bangladesh's economy has portrayed a strong upward trend with the value of GDP at current market prices reaching TK. 7,87,495 crore in FY2012-13, which was 13.42% higher than the GDP of previous year (TK.6,94,324 crore). In FY 2012-13, the per capita GDP was estimated at TK. 53,236 which was 11.99% higher than the per capita GDP of TK. 47,536 a year earlier. On the other hand, per capita national income stood at TK. 57,652 in FY2012-13, which was TK. 51,959 in the previous fiscal year. The FDI into Bangladesh was 913 million USD in 2012, almost doubling in the last 7 years, and showing a robust growth from USD700 million in 2011.

With the economy gradually opening up, significant spending on numerous infrastructure development projects in terms of roads, power, port and rural development have complimented the high GDP growth rates experienced by Bangladesh.





## Kye Economic Indicator(2012-13)

### External Trade

Trade Balance (US\$ million)	: -7, 328
Exteranal (US\$ million)	: 22.924
Export (As Percentage of GDP)	: 29.1
Imports (US\$ million)	: 33.657
Imports (As Percentage of GDP)	: 42.7

### Gross Domestic Product 2012-13(P)

GDP at Current Product (In Billion Tk)	: 7, 875.0
GDP at Constant (Base year=1995-96, In Billion TK.)	: 3, 848.9
GDP Growth at Constant Price (%)	: 6.66
Per Capita National Income (In TK.)	: 57, 652
Per Capita National Income (In US\$)	: 42.7

### Saving and Investment (As a Percentage of GDP)

Groos Domestic Savings	: 19.6
National Savings	: 28.4
Total Investment	: 24.7
Public	: 5.3
Privet	: 19.5

### Price Trends

Consumer Price Index	: 241.02
Rate of Inflation (CPI)	: 8.80%

### Exchange Rate

Taka/US\$ (Annual average)	78.88
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### Capital Market

(Share Price Index, as on June, 2012)

Dhaka Stoke Exchange (Base=100)	: 5, 093
Chittagong Stock Exchange (Base=1000)	: 17, 060

Source: Economic Research Cell Metropolitan Chamber of Commerce and Industry, Dhaka



## CONNECTIVITY INFRASTRUCTURE

**Road:** In Bangladesh, among the various modes of transport, road transport system has been playing a significant role in transporting passengers and goods. As of January 2010, Local Government Engineering Department (LGED) has so far constructed a total of 133,514 km<sup>3</sup> (64,691 km dirt road and 68,823 km paved roads) upazila and union roads and 971,498 bridges/culverts.

**Air:** The Civil Aviation Authority is a public sector entity entrusted to construct, maintain and supervise airports and regulates air traffic. There are 13 operational airports at present and Short Take-off and Landing (STOL) ports in Bangladesh. These are Dhaka, Barisal, Chittagong, Comilla, Cox's Bazaar, Ishurdi, Jessore, Rajshahi, Syedpur, Sylhet and Thakurgaon. Of these, the airports at Dhaka, Chittagong and Sylhet serve international routes.

**Rail:** About 32% of the total area of Bangladesh is effectively covered by railways. Bangladesh Railway had a total network of 2,835.04 km (Broad Gauge 659.33 km, Dual Gauge 374.83 km and Meter Gauge-1,800.88 km) and a total of 440 stations at the end of the year 2008-2009.

**Waterways:** The landscape of Bangladesh is dominated by about 250 major rivers which flow essentially north-south. Bangladesh Inland Water Transport Authority (BIWTA) has been established by the government for maintenance of navigability of ports and channels while the state-owned BIWTC provides passenger and cargo services in inland waterways and coastal areas of the country. The entire coast along the Bay of Bengal is 710 km long. There are two major ports in the country. Chittagong, the oldest port, has been an entry-port for at least 1,000 years. The Mongla port in Khulna region serves the western part of Bangladesh.





## CURRENT KEY SECTORS FOR INVESTMENT

According to Board of Investment, Bangladesh, most dynamic sectors for Bangladesh now include Agribusiness, Life Sciences, IT/ITeS, Power sector, Garments and Textiles.

### Agribusiness:

Bangladesh is predominantly dependent on agriculture. About 84% of the total population lives in rural areas and are directly or indirectly engaged in agricultural or agriculture allied activities. Agriculture contributes about 20.29%<sup>4</sup> to the country's GDP. About 43.6% of the labor force is employed in agriculture.

The abundance of natural resources available in Bangladesh supports a range of highly profitable investment opportunities in agribusiness. Over 90 varieties of vegetable are grown in Bangladesh, yet in this fertile land there is underutilization of the country's agricultural capacity. This presents many opportunities for investors seeking to export agricultural products, or to meet the rapidly growing local demand.



## INVESTMENT OPPORTUNITY

- ✓ Cold storage facilities serving the supply chain, especially fresh produce for export.
- ✓ Fresh produce production for local and export markets.
- ✓ Production of fertilizers and cultivation of seeds.
- ✓ Eco-friendly jute production, supported by jute technology development institutes.
- ✓ Meat and meat products.
- ✓ Milk and dairy products.
- ✓ High value-added foods for export, including herbs, spices, nuts and pulses.

## INDUSTRY INCENTIVES

- ✓ The Equity Entrepreneurship Fund for development of agribusiness industry.
- ✓ Special loan facilities available to set up an agribusiness.
- ✓ Tax holidays.
- ✓ Investment in this sector will enjoy similar tax benefits as available in other sectors.
- ✓ Imposition of supplementary duty on mango, orange, grape, apples, dates and others to utilize the high quality and cheaper local resources.
- ✓ Cash incentives to the exporters ranges from 15-20% in various sub-sectors.



## GARMENTS AND TEXTILE

The textiles and clothing industry is Bangladesh's biggest export earner with value of over US\$ 16 billion of exports in 2012-13. This rapidly growing sector of the economy offers a unique competitive edge that supports expansion into new strategic markets. Bilateral agreements with 28 countries and Generalized System of Preferences (GSP) of the EU are key reasons for Bangladesh (Ready-Made Garments) RMG products having access to global markets.

This sector now employs over 50% of the industrial workforce and accounts for 77% of the total export earnings of the country in 2012-13. The growing trend in the textile and the garments sector means that Bangladesh is perfectly positioned to appeal to foreign investors.

## INVESTMENT OPPORTUNITY

- ✓ Historically the Bangladesh RMG industry has depended largely on imported yarns and fabrics and produced only 10% of the export-quality cloth used by the garments industry. The need for establishment of backward-linkage industry has become an immediate concern to the government and the exporters and there are enormous opportunities to set up a composite textiles industry combining textile, yarn and garments.
- ✓ The government has created a highly favorable policy framework for investment in these sectors offering investors the following choices:
- ✓ Establishment of new textile/RMG mill in the private sector
- ✓ Private parties as concessionaire with the existing textile/RMG mill
- ✓ Acquisition of public sector textile mills that are being privatized
- ✓ Indirect investment through financial services and/or leasing

## INDUSTRY INCENTIVES

- ✓ Backward linkage is a significant trading opportunity and is supported by a government backed incentive: 15% cash subsidy of the fabric cost to exporters sourcing fabrics locally.
- ✓ The government is also supporting spinners by providing lower tariffs for machinery spares and raw materials, cash incentives, reduced tax rate, and low-cost funding etc.



## POWER INDUSTRY

Bangladesh is progressing phase of development where automation is the key to its economy and business. As the country continues to industrialize the importance of power generation and electricity supply becomes a key government priority. Public and private sector produces 63% and 37% of electricity respectively. Public sector produces electricity through Bangladesh Power Development Board (BPDB), Ashuganj Power Station Company LTD (APSC) and Electricity Generation Company of Bangladesh (EGCB). On the other hand, private sector produces power through small independent power producers and rental that government buys at a constant price.

## INVESTMENT OPPORTUNITY

At present, 48.5% of the total population of Bangladesh has electricity supply. As of April 2010, the total length of transmission and distribution lines is 8,359 km and 266,460 km respectively. However, 53,281 villages have been electrified so far. In Bangladesh per capita generation is 220 KW hr which is comparatively lower than other developed countries in the world. The government has set the goal of providing electricity to all citizens by 2021; hence it provides immense opportunity for both private investors and foreign investors to invest in power sector.



## INDUSTRY INCENTIVES FOR PRIVATE POWER COMPANIES

- ✓ Exemption from corporate income tax for a period of 15 years
- ✓ Allowed to import plant and equipment and spare parts up to a maximum of ten percent (10%) of the original value of total plant and equipment within a period of twelve (12) years of commercial operation without payment of customs duties, VAT and any other surcharges as well as import permit fee except for indigenously produced equipment manufactured according to international standards
- ✓ Repatriation of equity along with dividends allowed freely
- ✓ Exemption from income tax for foreign lenders to such companies
- ✓ The foreign investors will be free to enter into as concessionaire but this is optional and not mandatory





# OVERVIEW OF BANGLADESH

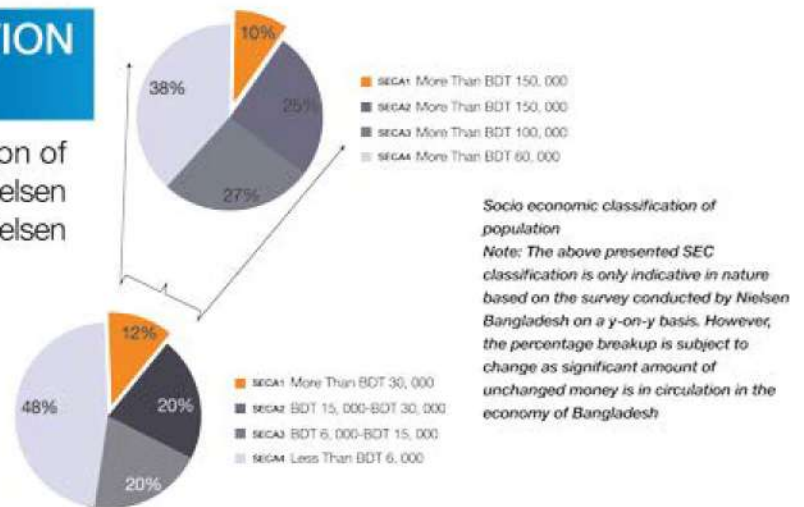
## SOCIO-ECONOMIC CLASSIFICATION OF POPULATION

The socio-economic classification of population of Dhaka city is carried out on a yearly basis by Nielsen Bangladesh as a part of their survey report on Nielsen Media and Demographic Survey (NMDS).

For the SEC classification purpose the following information are considered:

- Marital status
- Number of years married
- Number of children
- Family size
- Education of respondent and chief wage earner
- Occupation of respondent and chief wage earner
- Monthly Family Income (Disposable) and respondent's personal income
- Age and sex
- Ownership of household durable
- Ownership of land (arable, homestead etc.)
- Ownership of house & types

The NMDS (National Minimum Data Set) Survey 2011 was conducted in April 2011 and a sample size of 14,400 was considered for the survey purpose. According to the survey, only 12% of the city's population belongs to SEC A category with an average income of more than BDT 30,000 per month where as 40% of the population belongs to SEC D category having a monthly income less than BDT 6,000. Within SEC A, the 12% of the total population may be further divided into SEC A1, A2, A3 and A4. SEC A1, represents the population earning more than BDT 150,000 per month.



## SOCIO ECONOMIC CLASSIFICATION

This rage of industrial and infrastructural growth helped in creating a large reservoir of skilled and semi-skilled work force suitable for multi sectors.

Over the past few years, Bangladesh has taken bold steps towards growth in the industrial sector and there has been an influx of foreign investors into the country.

In short, Bangladesh is a country on the march. With its huge potential and large trained population base, the country is capable of lifting itself to a higher stage of economic reform; foreign exchange control is standardized, private entrepreneurship is encouraged, privatization and public private partnership is more focused, a number of incentive oriented policies have been formulated to attract foreign investors resulting into development as well as assisting other nations to cope with the manpower shortage by exporting surplus Bangladeshi manpower to those countries.



## TOURISM IN BANGLADESH

Bangladesh's tourist attractions include, historical and monuments, resorts, beaches, picnic spots, forests and tribal people, wildlife of various species. Bangladesh offers ample opportunities to tourists for angling, water skiing, river cruising, hiking, rowing, yachting, sea bathing as well as bringing one in close touch with pristine nature.

## ECONOMIC IMPACT

The World Travel and Tourism Council (WTTC) reported in 2013 that the travel and tourism industry in Bangladesh directly generated 1,281,500 jobs in 2012 or 1.8 percent of the country's total employment, which ranked Bangladesh 157 out of 178 countries worldwide. Direct and indirect employment in the industry totaled 2,714,500 jobs, or 3.7 percent of the country's total employment. The WTTC predicted that by 2023, travel and tourism will directly generate 1,785,000 jobs and support an overall total of 3,891,000 jobs, or 4.2 percent of the country's total employment. This would represent an annual growth rate in direct jobs of 2.9 percent. Domestic spending generated 97.7 percent of direct travel and tourism gross domestic product (GDP) in 2012. Bangladesh's world ranking in 2012 for travel and tourism's direct contribution to GDP, as a percentage of GDP, was 142 out of 176.



## COX'S BAZAR

Cox's Bazar is a seaside town, a fishing port and district headquarters in Bangladesh. It is known for its wide and long sandy beach, which is considered by many as the world's longest natural sandy sea beach. The beach in Cox's Bazar is an unbroken 125 kilometres (78 mi) sandy sea beach with a gentle slope. It is located 152 kilometres (94 mi) south of the Chittagong Seaport. Cox's Bazar is also known by the name Panowa, whose literal translation means "yellow flower". Its other old name was "Palongkee".

## ST. MARTIN'S ISLAND

St. Martin's Island is a small island (area only 8 km<sup>2</sup>) in the northeastern part of the Bay of Bengal, about 9 km south of the tip of the Cox's Bazar Teknaf peninsula, and forming the southernmost part of Bangladesh. There is a small adjoining island that is separated at high tide, called Chhera island. It is about 8 km west of the northwest coast of Myanmar, at the mouth of the Naf River. The first settlement started just 250 years ago by some Arabian sailors who named the island 'Zajira'. During British occupation the island was named St. Martin Island. The local names of the island are "Narical Gingira", also spelled "Narikel Jinjira/Jinjera", which means 'Coconut Island' in Bengali, and "Daruchini Dip". It is the only coral island in Bangladesh

# OVERVIEW OF BANGLADESH



## KHAGRACHARI DISTRICT

Khagrachari is a district in south-eastern Bangladesh. It is a part of the Chittagong Division and the Chittagong Hill Tracts. Its local name is "Chengmi". Khagrachari is also known as Phalang Htaung or the Mong Circle (of the rest of the three hill districts Rangamati is the Chakma Circle and Bandarban is the Bohmong Circle). There are many tourist places in Khagrachari like Alutila Cave, Alutila Tourists spot, Richhang waterfall, Yonged Buddha Bihar, Dighinala Touduchhori Waterfall and others.

## FOY'S LAKE

Foy's Lake is a human-made lake in Chittagong, Bangladesh. The lake was once just a lake and spillway constructed by Assam-Bengal Railway engineer. It was dug in 1924 and was named after the English engineer Mr. Foy. The lake is next to Batali Hill, the highest hill in Chittagong Metropolitan area. An amusement park, managed by the Concord Group, is located here.

## RANGAMATI

Rangamati is the administrative headquarters of Rangamati Hill District in the Chittagong Hill Tracts. Kaptai lake, the hanging bridge and Pablakhali reserve forest are some of the notable locations to visit in Rangamati.

## BANDARBAN DISTRICT

Bandarban is a district in South-Eastern Bangladesh, and a part of the Chittagong Division and Chittagong Hill Tracts. Bandarban is regarded as one of the most attractive travel destinations in Bangladesh. Bandarban (meaning the dam of monkeys), or in Marma or Arakanese language as "Rwa-daw Mro" is also known as Arvumi or the Bohmong Circle (of the rest of the three hill districts Rangamati is the Chakma Circle, Raja Devasish Roy and Khagrachari is the Mong Circle, Raja Sachingprue Marma). Bandarban town is the home town of the Bohmong Chief (currently King, or Raja, U Cho Prue Marma) who is the head of the Marma population. It also is the administrative headquarters of Bandarban district, which has turned into one of the most exotic tourist attractions in Bangladesh.





## Top five star Hotels Dhaka city in Bangladesh

Hotel intercontinental



Hotel Pan-Pacific-Sonargaon



Hotel la Meridiana



Hotel Westin



Hotel Radisson



Hotel Renaissance





## Some Infrastructure projects in Bangladesh Constructed using Local Workforce

*Mohakhali Flyover*



*Kuril Flyover*



*Jamuna Bridge*



*Mogbazar - Mouchak Flyover Layout*



*Hatirjheel Road Network & Water Retention*



*Khilgaon Flyover*





# OVERVIEW OF BANGLADESH

## Some Buildings in Bangladesh Constructed using Local Workforce





## Some Buildings in Bangladesh Constructed using Local Workforce





## BANGLADESH A SUITABLE SOURCE OF MANPOWER

Through the passage of time since the country emerged in 1971, Bangladesh was prone to overpopulation. Around the end of seventies the population of the country was looked at as problem. The Government of Bangladesh converted the problem to its power by exporting Skilled, Semi-skilled, and unskilled manpower. The country now is so mature in this field that it managed to keep a solid GDP growth, which has a massive contribution from the remittance of the exported manpower all over the world.

Bangladesh Government implemented and organized the administration of exporting manpower out of Bangladesh Ministered by the



### MINISTRY OF EXPATRIATES' WELFARE AND OVERSEAS EMPLOYMENT

The ministry <http://www.probashi.gov.bd/> is capable of taking care of most of the requirements of recruiting agencies and the qualified workers. There are four government organizations under this ministry;

- **BMET**  
[www.bmet.gov.bd](http://www.bmet.gov.bd)
- **Probashi Kalyan Bank**  
[pkb.gov.bd](http://pkb.gov.bd)
- **BOESL**  
[www.boesl.org.bd](http://www.boesl.org.bd)
- **Welfare Board**  
[www.wewb.gov.bd](http://www.wewb.gov.bd)

## BMET

Bureau of Manpower, Employment and Training (BMET) was established in the year 1976 by the Government of the People's Republic of Bangladesh as an attached department of the then Ministry of Manpower Development and Social Welfare with specific purpose of meeting the manpower requirement of the country and for overseas employment as well. BMET is engaged for overall planning and implementation of the policies and strategies for proper utilization of manpower of the country for overseas employment.

### OFFICES UNDER BMET

- 42 District Employment and Manpower Office (DEMO).
- 04 Divisional Employment and Manpower Office.
- 47 Technical Training Centres (TTC).
- 04 Institute of Marine Technologies (IMTs).
- 03 Apprentices Training Offices.

### TRAINING COURSES CONDUCTED BY THE TTCs

- 02 Diploma Courses for 04 months duration
- 04 Trade Courses for 02 years duration.
- SSC (Vocational) Courses for 02 years duration.
- Skill Certificate Course for 01 year duration
- Short term (06/03 months duration) Courses of 48 trades.
- 02 months residential training courses for Hong Kong bound domestic female workers
- 21 days training courses for domestic female workers.
- 07 days induction training for South Korea bound workers under Employment Permit System (EPS).
- 03 days induction training for Kingdom of Saudi Arabia (KSA) bound workers.





## PROBASHI KALYAN BANK

Probashi Kalyan Bank was established on 12 October 2010 with a paid up capital of 100 crore taka and capital of 95 crore taka received from Wage Earner's Welfare Fund and 5 crore taka received from the Government respectively. Honourable Prime Minister inaugurated the bank on 20 April 2011.

## OBJECTIVES OF PROBASHI KALYAN BANK

Provide collateral free loan with low interest rate for aspirant migrant workers;

- Facilitate self-employment and encourage investment in Bangladesh by the returned migrant workers.
- Facilitate sending remittances at low cost and faster rate with the assistance of using modern IT facilities.

## BOESL

Bangladesh Overseas Employment and Services Limited (BOESL) is the only "state owned" manpower exporting company in Bangladesh. The Government of the People's Republic of Bangladesh established the company in 1984 to earn more foreign exchange by way of exporting skilled and unskilled manpower. Based on the operating principle 'of right person for right job', BOESL aims to offer transparent and efficient services as a development partner based on mutual trust and to minimize migration cost in comparison to others. To that end, BOESL is providing honest, efficient and quick services to the valued foreign employers in the field of recruitment and deployment of manpower with the full satisfaction of the foreign employers. BOESL realises service charge from the selected workers as "no profit no loss basis." This is the only company in the public sector created by the Government to operate in healthy and

professional competition with other private agencies working in this sector and to ensure transparent and safe migration with low migration cost.

- BOESL is run by a Board of Directors. The Directors are comprised of government officials. Secretary, Ministry of Expatriates Welfare and Overseas Employment is the Chairman of the Board.
- BOESL runs by its own income.
- It is sending workers to South Korea with a transparent recruitment process through Employment Permit System (EPS).
- Female garment workers are going to Jordan by BOESL.
- BOESL send professional, skill and semi-skill workers with a minimum cost in different countries. Domestic female workers are going abroad with zero migration cost.
- BOESL arranges 46,140 overseas employment up to October 2014 since its inception.

## WEWB

Wage Earners' Welfare Board; The Government of the People's Republic of Bangladesh established Wage Earners' Welfare Board (WEWB) in 1990, with the Bureau of Manpower, Employment and Training (BMET) to extend welfare services to the migrant workers. A Board of Directors comprising of senior level inter-ministerial representatives operates this fund. Chaired by the Secretary of the Ministry of Expatriates' Welfare & Overseas Employment, the Fund includes members from BMET, Ministry of Home Affairs, Ministry of Law, Justice and Parliamentary Affairs, Ministry of Finance, Ministry of Foreign Affairs, Ministry of Civil Aviation and Tourism, Bangladesh Bank, WEWB, Banglades

## OVERVIEW OF BANGLADESH

Association of International Recruiting Agencies (BAIRA). As per section 20 of the Emigration Rules, 2002, migrant workers should deposit a fixed amount of money, as shall be determined by the Government and with that money Government shall form a welfare fund. This fund being operated by the Board of Directors which is called "Wage Earners' Welfare Board". Migrant workers and their family members are being assisted through this fund.

### SOURCES OF INCOME OF WELFARE BOARD

- Welfare fees received from migrant workers.
- 10% surcharge collected from consular services in overseas missions,
- Fees from attestation of demand letters/ visas,
- Rent received from Probashi Kalyan Bhaban and interest received from investment of different financial institutions.

### SERVICES RENDERED FROM WAGE EARNERS WELFARE FUND

- Provide pre-departure briefing regarding laws, culture, language etc. of concerned country to migrant workers.
- Provide immigration assistance to the migrant workers at Expatriate Welfare Desk in the airport
- Provide legal aid to migrant workers.
- Provide financial assistance to ailing and injured expatriate workers.
- Provide financial assistance for burial and repatriation of deceased migrant workers.
- Provide death compensation at 3 lac taka financial aid to the family of the deceased migrant workers.

- Scholarship to the children of the migrant workers.

On top of the government effort the government approved recruiting agencies also develop themselves. They came under an association; Bangladesh Association of International Recruiting Agencies(BAIRA [www.baira.org.bd/](http://www.baira.org.bd/)) and providing a much organized service now.

### EDUCATION & TRAINING ASPECT

Education is given the top most priority by the policy makers of Bangladesh. Each year a huge number of school, collage, poly-technique & university graduates are being added to the nation's workforce. Due to the slow but steady growth of the economy the country is having a large reservoir of surplus educated and trained workers.

Primary education is mandatory now. Only a small percentage of children are out of school system currently. After primary school a portion of the student drops out and start working as juvenile worker due to their social placement and need. The others continues till junior school and then goes for vocational trainings, thus another chunk of students are out. Then another group get out after the secondary level of education completing 10 years of schooling and joins the work force by completing a diploma at any poly-technical course. Then gradually others join in after completing higher secondary, bachelors or higher education as per their socio-economic status.

A large work force are being trained and turned into skilled labor through on the job training. Such sectors include construction, welding, pipe fitting, aluminum frame makers and fitters, mechanical jobs, road and riverine transportation operators,



agriculture, forestry and fisheries etc.

Fluctuating economy, volatile weather condition with rain and flood in certain areas every year, and enduring low level of income created a nation which has learnt to do the best with the least and live joyfully under the harshest of conditions. These qualities make Bangladeshi work force an asset for those countries who are in need of affordable, hardworking, capable and well-disciplined manpower. Today more than 3 million skilled, semi-skilled and unskilled workers are employed by reputed organizations all over the world. These workers have been able to gain confidence of their employers for their sincerity, hard work and most of all the spirit of team work.

## COST ASPECT

Among the labor exporting countries such as Sri-Lanka, Pakistan, India, Thailand, Philippines and Indonesia, Bangladesh has a comparatively lower GDP. This factor combined with the fact that the human resources availability vis-à-vis low employment opportunity within the country made the wage structure of the Bangladeshi labor the lowest.



## SOCIO-CULTURAL ASPECT

The primary manpower importing countries over the last few decades have been the Middle Eastern Muslim countries and Malaysia which is another Muslim country. Majority of the workers of Bangladesh being Muslim, the time taken for the cultural and social adaptation in the host country is minimal. Due to the similar seasons of weather system the environmental adaptation is also very easy.



## THE CONVENIENCE OF MOBILIZATION

Bangladesh's proximity to the Middle East as well as the South East Asian labor importing countries is a great advantage. The flying time from Dhaka, the capital of Bangladesh to most of the Middle Eastern cities is 6 hours or less. It takes only 3 and a half hour to fly to Malaysia. With 3 International Airports – Hazrat Shahjalal International Airport, (DAC) Dhaka; Hazrat Shah Amanat International Airport, (CGP) Chittagong and Osmani International Airport, (ZYL) Slyhet Bangladesh is well connected with the Middle East as well as with Malaysia and Singapore which are the manpower importing countries. This makes easy, quick and safe mobilization of work force to and from the countries. The Air lifting capacity is huge as everyday 40 flights of several airlines fly in and out of the International Airports of Bangladesh.

# OVERVIEW OF BANGLADESH



## AIRLINES FLIES INTERNATIONAL



## AIRLINES FLIES DOMESTIC



## TYPE OF EXPERIENCE WORK FORCE AVAILABLE

- Heavy Vehicle Operator
- Hospital and Clinical Personnel
- Industrial Workers for Factories
- Maintenance Service Worker
- Oil Field Construction Worker
- Office Personnel
- Service Worker
- Surveyor & Drafting Personnel
- Sales Personnel
- Ship Breakers
- Telecommunication Worker
- Transport Equipment Operator
- Telephone Operator
- Teachers & Professors
- Welders
- Agricultural Worker
- Animal Husbandry Worker
- Administration & Management Worker
- Bakery Personnel
- Building & General Construction Worker
- Catering & Restaurant Workers
- Cleaners
- Doctors & Nurses
- Electrical & Air Conditioning Technicians
- Engineering Personnel
- Fabrication Workers
- Forestry Workers
- Fishermen
- Food Service Personnel
- Ready Made Garments Worker
- RMG Machine Operators
- Architecture & Interior Designer



## AZAM OVERSEAS

Government Authorized  
Recruiting Agent

### HISTORY

We, at Azam Overseas recognize the fact that the recruitment, training, selecting, dispatching and monitoring the exported manpower are a highly complex cycle of operation. Placement of workers involves careful judgement, critical scrutiny and highly skilled management staff, which we have.

We have created over the years an infrastructure which can successfully handle



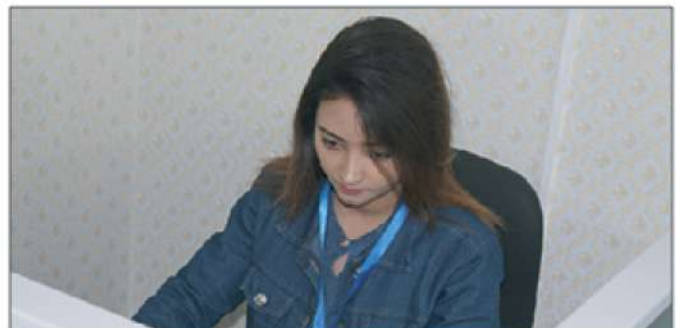
the highly complex and demanding process of manpower placement to the best satisfaction of our valued clients.

Azam Overseas is a company with a record of successes. We are registered with the relevant ministry and all the local authorities in relation to exporting manpower from the People's Republic of Bangladesh.





Understanding the fact that wrongly selected workers can be detrimental to the progress of the manpower importing company, Azam Overseas follows the most modern methodology of selection, based on the number of a basic I. Q. test furthermore a psychological and behavioral test. We always keep a keen eye on matching the need of our clients with the work force that we recruit and dispatch. Our detailed and in-depth analytical work goes behind each and every single selected personnel, might they be Skilled, Semi- Skilled or Unskilled.





# 1

## VISION

"Satisfying Clients Need" is our Vision and to be out of the top leading professional International Recruiting Agency in Bangladesh.

# 2

## MISSION

Our Mission for maximization of quality manpower and services strictly ethical and moral standards at minimum costs to ensure optimum benefits to the Clients.

# 3

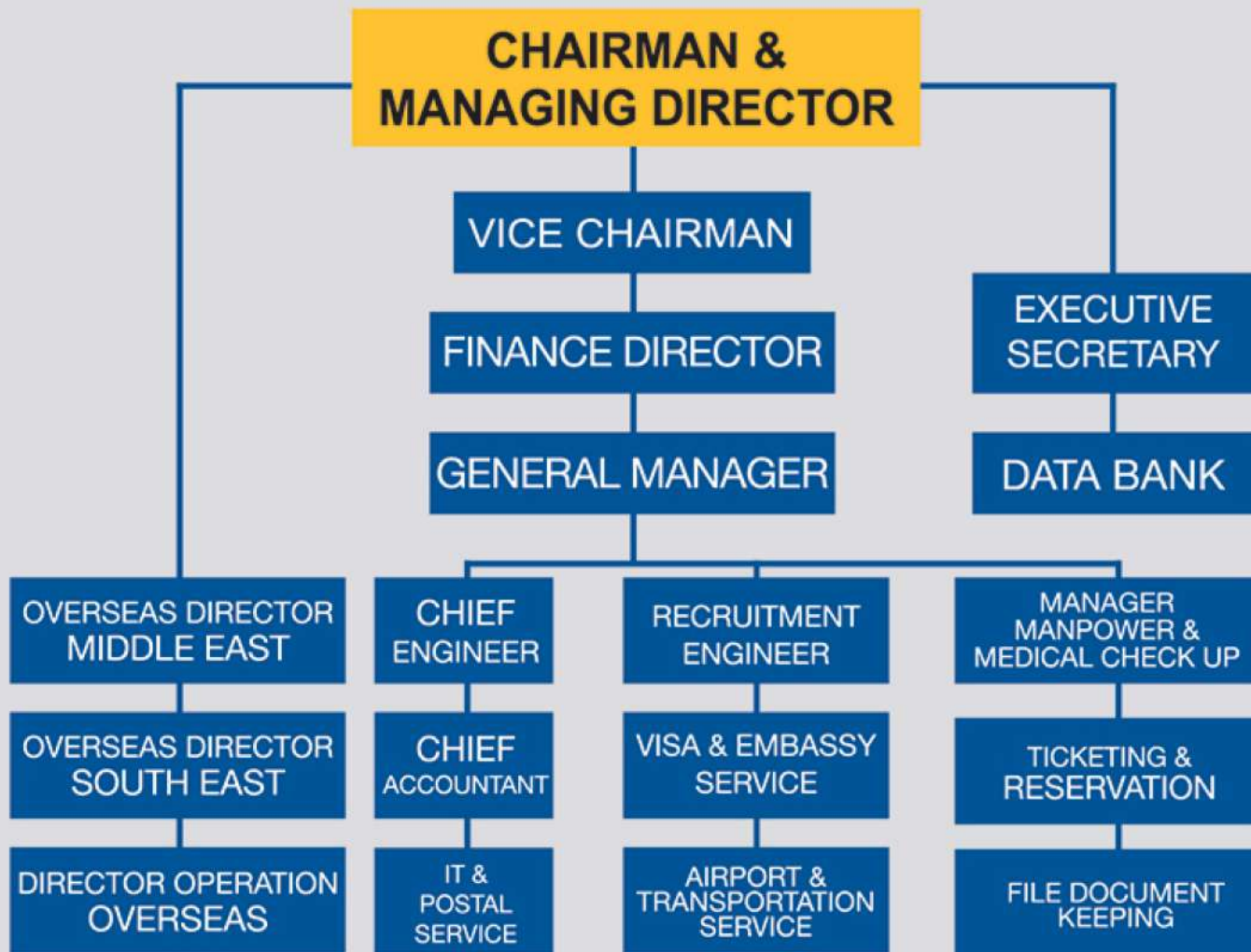
## GOAL

- Enhance Profitability through best satisfaction of our valued clients.
- Maximize the value of the clients.
- Optimize contribution to the society.

# 4

## STRATEGIC OBJECTIVES

- To supply the Quality Manpower as per market demand.
- Committed and ensure quality manpower maintaining proper supply chain
- Maintain the Strict Compliance of best governance norms to ensure long sustainability of the company



## AZAM OVERSEAS BANKERS

- Islami Bank Bangladesh Ltd.
- Eastern Bank Ltd.
- National Bank Ltd.
- First security Islami Bank Limited
- Premier Bank Ltd
- BRAC Bank Ltd.





## Procedure of Selection of Workers

To be able to respond quickly to enquiries for placement of manpower to mobilize them at the shortest possible time without any flaw, we have mastered a system of operation which ensures highest quality of service at the least of expenses. Our flow of operation is depicted below.

### ■ Collection & Storage of Data

We have developed a smart software based sophisticated database system which enables us to respond quickly to any enquiries.

### ■ Selection Process upon enquiry Categorization of Worker

Collected and stored data are categorized under different heads such as Skill, Semi-Skilled and Unskilled and further sub categorized to type of works.

### ■ IQ & Psychological Test

We conduct an intelligence test for general sense of a worker. Then the worker goes under a psychological test to ensure that recruited personnel has a sound mental state and matches the clients need.

### ■ Scrutiny & Security

Through a highly experienced experts, we interview each candidate check their qualification, scrutinize their submitted document, judge them for their behaviors & choices and perform a security check for their background in a redundant pattern.

### ■ Medical and Health Examination

To ensure the selected candidate is fit for the job that he has been chosen, we carry out a rigorous medical and physical fitness examination from certified medical centers. The candidates must be healthy and immunized.

### ■ Orientation Training program

We have a pre- formatted well-coordinated orientation training program to quickly train and prepare the selected candidates for the job and the environment of the hosting country.

### ■ Registration, Fingerprinting & processing the paperwork

Selected candidates are registered with the authority and fingerprint of the candidate is profiled with his personal information and medical record at the government database for future requirement. The necessary paperwork is processed by the relevant authorities.

### ■ Dispatch of Manpower

To ensure smooth and timely dispatch of the workforce we also operate our own travel agency, The Air Bridge Tours & Travels. We also work closely with few other credible and reliable travel agencies home and abroad. We maintain an excellent working relation with all the airlines which operates between Bangladesh and the manpower importing countries.

### ■ Monitoring

Tour work doesn't cease with the dispatch of the workers. We try to monitor their performance so that we can act promptly to rectify any flaw in the operating channel. It may be mentioned here that we have our overseas offices to perform such task.

### ■ Conclusion

Manpower plays a vital role in the development of any organization we are sensitive towards that fact. Based on that understanding, we have organized a highly professional team to respond effectively to the need of our valued clients. If you are in need of capable, efficient, well experienced, and productive work force for any sector Azam Overseas is only a click away.



Bangladesh is a densely populated country with over 160 million people, among whom 52 million constitute the civil labour force. A well developed education and training regime can make them active and qualified to meet the demands of domestic and foreign markets. At present, there are 73 public and private universities. These include General, Engineering Science and technology, Medical & Agricultural universities. There are 27 government and private medical colleges, five dental colleges and one nursing college and 44 nursing training institutes. Apart from 77 polytechnic institutes, there are 66 commercial institutes, 3 technical training centers, 24 textile vocational centers, 6 textile institutes, over 600 higher secondary level business management institutes, one glass & ceramic institute, one leather technology college, one textile technology college and several thousand schools and colleges for general education.

The country has a surplus of education and trained manpower in almost every sector and discipline. Over the decades Bangladesh exported a total of about one million people under various categories of employment to the middle-east and other countries. Apart from the middle-east, Malaysia, South Korea and Taiwan, some European countries are also importing manpower from Bangladesh. Professionals including doctors, engineers, architects, accountants and nurses are also recruited from Bangladesh.

### ADVANTAGES OF RECRUITING MANPOWER FROM BANGLADESH

- High productivity
- Low wages
- Trained manpower
- Cheaper transportation cost from Bangladesh to middle east, south-east asia and the far east
- Frequent and quick flights  
Close cultural affinity
- Almost similar food habit
- Discipline and obedience of the worker
- Knowledge of Arabic and English



# RECRUIT CATEGORIES

WE CAN RECRUIT THE FOLLOWING CATEGORIES OF STAFFS & WORKERS FROM BANGLADESH SUCH AS:

## **Catering Services**

The personnel of this category such as:

- Chef
- Executive Chef
- Cook
- Western
- Cook Arabic
- Cook Villa
- Cook TCN
- Dietitian
- Cook Diet
- Cook Salad
- Helper
- Bakery Men
- Chef Pastry
- Butcher
- Cook Assistance.

## **Medical Services**

The personnel of this category such as:

- General Physician
- Consultant
- Dentist
- Graduate Nurse
- Laboratory Technician

## **Domestic Worker**

The personnel of this category such as:

- Domestic Security Guard
- Domestic House Maid
- House Driver

## **Construction & Maintenance Services**

The personnel of this category such as:

- Graduate Engineers Diploma Engineer
- Draftsman
- Heavy Duty Driver
- Light Duty Driver
- Plumber
- Mason
- Painter
- Carpenter
- Block Builder
- Steel Fixer
- Surveyor
- Grader
- Operator
- Welder
- Tile Fixer
- Refrigerator Technician
- A/C Technician
- Auto Mechanic
- Auto Electrician

## **Administrative, Accounts and IT Service**

The personnel of this category such as:

- |                        |                       |
|------------------------|-----------------------|
| ■ Accountant           | ■ Computer Operator   |
| ■ Clerk                | ■ Computer Technician |
| ■ Secretary            | ■ Office boy          |
| ■ Translator           | ■ Cleaner             |
| ■ System Administrator |                       |
| ■ Programmer           |                       |



## LIST OF SAUDI EMPLOYERS

- MAWRID SERVICES LTD - RIYADH
- S. S. O. C - DAMAM
- C. W. C(CIVIL WORK CONSTRUCTION)
- AL - KARAM CATERING - DAMAM
- SAUDI CATERING - DAMAM
- ARABIAN SERVICES LTD. - AL KHOBAR
- AL - GOSABI COMPANY LTD. – DAMAM
- AL-KHODARY & SONS COMPANY
- AL YAMAMA COMPANY
- AL-BAIER EST
- FAM EST
- AL-RASHID TRADING & CONTRAUCTING COMPANY
- AL-MASAD
- RAFEI EST
- MOWAFK EST. FOR TRADING AND CONT.
- AL-AZIZAH EST
- SULAIMAN NOMAN AL- NOMAN EST.
- LIEH ESTCOMMERCE-CONTRACTS CONSTRUCTION.
- MUTAFA IL MAINTENANCE & TRADING CO. LTD.
- AREEJ
- SHOBRA.
- FAREEQ CO. LTD.
- AL-RAGBAN CONTRACTING EST
- BU-KANNAN ENGINEERING OFFICE.
- KUDAI PHARMACY
- ARABIAN DHNISH PAINT COMPANY, LTD.
- KADI AGRI. & POULTRY COMPANY.
- AL-ZAHEB COMMERCIAL EST.
- WASCL CENTER FOR CAR MAINTENANCE.
- AL-REQBAN TRADING SERVICE EST.
- BAKAR BAKHIT NASER AL BUNIAN.
- MOHAMMAD. KHIDIR AL HAWSAWI EST.
- HAMED HALAF ALLAH ABDULLAH AL-ZULFI.
- SAAD ABDULLAH ASHTHAL AL-KATHANI.
- WASEL TRANSPORT.
- AHAMED SAEED AFIFI EST.
- ALAA AL-DIN MOHAMMAD AL-ZAWADI.
- AL KHOMRI.
- ALMAHA AN.

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للإسلام



SAUDI EMPLOYERS



## LIST OF SAUDI EMPLOYERS

- ZHRAT AL-KAIRWAN OFFICE DOOR RECRUITING.
- MUTLAQ GH. EST.
- JAX.
- NISMAIT ALMANAHIL EST.
- EMTEDAD INTERNATIONAL TRADE & MARKETING CO. LTD.
- AL TAMIMI ENG. OFFICE.
- ABDULRAHMAN AL-JURAYED EST.
- MUTLAQ AL-GHOWRI EST. FOR CONT.
- A.H. AL-GOSAIBI & BROS FOODS CO
- CIVIL WORKS COMPANY LTD
- AL RUSHAID CONSTRUCTION CO. LTD
- RASHED A. AL RASHED & SONS CO
- AL KHOMRI
- ALMAHA'AN
- ELEGANT MAINTENANCE SVCS. OPERATIONS EST
- CIVIL WORKS COMPANY LTD
- RASHED A. AL RASHED & SONS CO
- BDULAZIZ ALI TURKI & PARTNERS
- RAFEI EST
- AHMED SAEED AFIFI EST
- ALAA AL DIN MAHAMMAD AL ZAWADI
- AL RAGBAN CONSTRUCTING EST
- SAUDI SERVICE & OPERATING COMPANY LTD
- SAUDI CATERING & CONTRACTING
- AL - MUTLAQ EST
- RASHED A. AL RASHED & SONS CO
- AIL TAMIMI ENG. OFFICE
- BE AT AIR CON
- DULLA S. AL SHAREKH TRADING EST
- A.A.AL TURKI EST
- Hying CAMEL EST
- HATIM Y. AL-TAMIMI CONTR. EST
- AL ZAHEB COMMERCIAL EST
- WASEL CENTER FOR CAR MAINTENANCE

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الله أكبر



SAUDI EMPLOYERS



**KINGDOM OF SAUDI ARABIA**

- AL REQBAN TRADING SERVICE EST
- BAKIR BAKHIT NASER AL BUNIAN
- MOHAMMAD KHIDIR AL HAWSAWI EST
- HAMED HALAF ALLAH ABDULLAH AL ZULFI
- SAAD ABDULLAH ASHTHAL AL KATHANI
- WASEL TRANSPORT
- M.A. WORLD SERVICE LTD
- AL-JAZIRAH AL-ARABIA CO. LTD
- ZHRAT EL-MADAYN EST
- ABDULLAH SABAH AL-KHALIDI EST
- ARABIAN DHNISH PAINT COMPANY LTD
- JF FOR CONSTRUCTION EST
- M.A.AL-HAMOOD EST
- FAR MANPOWER SERVICES
- AZMI ABDUL HADI FARM
- DONAK TRADE. EST
- A.A. TURKI CORPORATION
- KADI AGRI & POULTRY COMPANY
- ALOUBGAAN FACTORIES CO. LTD
- MOTKASESS RECRUITMENT OFF
- BAKERY & SWEETS
- ARCHITECTURAL CENTER FOR RECRUITMENT
- HAMMAM COMPANY
- AL-SAYET EST FOR CONT.
- FAM EST
- AL RASHID TRADING & CONTRACTING COMPANY
- ABDUL RAHMAN AL JURAYED EST
- MUTLAQ AL GHOWRI EST FRO CONT
- SHOBRA
- LIEH EST
- MUTAFA'IL MAINTENANCE & TRADING CO. LTD
- RAFEI EST
- AL-MASAD
- AL-AZIZIA

الله أكبر  
بسم الله الرحمن الرحيم



SAUDI EMPLOYERS



## ABU DHABI, U.A.E.



- Al Ain Construction Company Ltd.
- Dubai Oger Ltd.
- Al GeeMe Contracting Company
- Al Sehel Constructio
- Jangen Contracting Company Ltd.

## DOHA, STATE OF QATAR



- Al Tayer Group
- Al Dawish Company
- Al Ahmed Saleh Construction

## STATE OF KUWAIT



- S. N. Construction & Maintenance Company Ltd.
- Ministry of Aoqaf
- Al Ahmed Saleh Construction

## MANAMA, BAHRAIN



- Abu Arir Engineering & Consulting
- Jasim Al Jasim Company
- Al Ahmed Al Mansur Company

## MALAYSIA



- |   |   |
|---|---|
| ● Amrich Styrofoam Manufacturing(M) SDN.BHD.<br><small>Selangor Darul Ehsan, Malaysia</small> | ● Jetflo Robin (M) SDN.BHD.<br><small>Perak Darul Ridzun, Malaysia</small>    |
| ● Sato Chemifa (M) SDN.BHD.<br><small>Selangor Darul Ehsan, Malaysia</small>                  | ● Master Sofa Industries SDN.BHD  |
| ● Master Display SDN.BHD<br><small>Perak Darul Ridzun, Malaysia</small>                       | ● Jetex SDN.BHD<br><small>Pontian, Johor, Malaysia</small>                    |
| ● Rubberex(M) SDN. Berhad<br><small>Perak, Malaysia</small>                                   | ● Jamuri SDN.BHD<br><small>Perak Darul Ridzun, Malaysia</small>               |
|   | ● Sinometal Components SDN.BHD<br><small>Batu Pahat, Johor, Malaysia</small>  |
|   | ● Lenchong metal Works SDN.BHD<br><small>Pekan Nenas, Johor, Malaysia</small> |



01 On receipt of demand for manpower from the principal

02 AO searches its panel and databank of candidates to meet exact job specifications

03 In case of suitable candidates are not in the panel

04 Advertises vacancies in the newspaper

05 Screens a large number of applications

06 Conducts interview by experts for short listing

07 Imparts practical technical tests at workshop/sites

08 Holds final interviews by the employers' authorized representative

09 Completes medical exams including x-ray, blood and urin tests

10 Obtained visas on the passport of selected recruits







## Azam Overseas Test & Training Center



### About us

Azam Overseas Test & Training Center is a dedicated Technical Training and Testing Center for different crafts and trades. It is unique in its structure, mission and effective implementation of its schemes to train and succeed placement of trainees especially overseas in lucrative assignments.



Overseas has a perpetual and continuous system for the assessment of the critical manpower requirement of industries in local and overseas. Training courses are designed and modified accordingly. Campus Tests and Interviews are conducted almost regularly for selection and overseas placement.

## Overview of Training Center

We Azam Overseas Test & Training Center are engaged in offering various industrial and constructional training. We have years of experience and knowledge that enable us to offer Training Services to our clients. Our consultants are continuously trained and they concentrate on analyzing our clients' requirements and preferences. A lot of stress is given to the ongoing training and development of our consultants and it is ensured that each of our consultant's performance is evaluated. We employ an effective strategy that comprises evaluation of a combination of organizational initiatives and individual goals. Employees are encouraged to identify training programs that increase their value in ever changing marketplace.

Azam Overseas is a company with a record of successes. It follows the most modern training methodology of selection, based on the number of a basic I.Q. test furthermore a psychological and behavioral test.





### Power of Attorney

The principal will furnish the AZAM OVERSEAS with a power of attorney duly authorizing it to recruit Bangladeshi manpower, and also complete all the necessary formalities regarding passports, obtaining visas from respective embassies conducting medical checkup & others related matters. The power of attorney must be attested by the Bangladesh embassy in the country of employment and endorsed by its chamber of commerce & industries /ministry of foreign affairs.

### Consular letter

The principal will issue a letter of authority in favor of the AO, addressed to the consular staff of the embassy concerned in Bangladesh intimating that the AO is appointed as their manpower recruiting agent and duly authorized to deal with all related matters.

### Visa Advice(Enjaz)

The visa advice, duly endorsed and attested, should reach the embassy concerned, a photostate copy of which should simultaneously reach the AO for its presentation to the embassy for doing the needful.

### Demand Letter

The Principal will formally issue Demand Letter in favor of the Azam Overseas in which following should be clearly stated:

- Job categories
- Number of workers as per required category
- Monthly salary stating the name of currency
- Periods of contacts & other entitlements of the workers at site such as :food,medical treatment and accommodation

In most cases, these are provided free of cost or alternatively allowances payable in lieu thereof. This demand letter must be duly endorsed by the chamber of commerce and also attested by the embassy of the people's republic of Bangladesh in the country of employment.

## TERMS & CONDITIONS FOR PLACEMENT

- Period of contact: As per employer's requirement
- Working hours: 8 hours a day, six days a week.
- Salary & Allowance: As per the agreement and rules of the host country
- Overtime: As per the agreement and rules of the host country
- Air Ticket: return air fare to be provided by employer.
- Meals: Free meals to be provided or reasonable food allowance to be paid by the employer.
- Medical leave: as per labor law of the host country
- Agent Fee AO does not charge any fee from employer company. However AO collects commission from the recruits within the permissible limits set by the government of Bangladesh.



### REASONS FOR CHOOSING AZAM OVERSEAS AS A RECRUITING AGENT

- Front ranking manpower recruiting & placement company of the country
- Maintain continuous liaison with its principals
- Handle the job placement most systematically and scientifically
- Rating of performance very high
- Ensure quality of required work force
- Handles customers with human touch
- Geared to face challenges and difficulties
- Expanding business
- Goodwill on the rise
- Offers quickest service
- Considers good performance as investment
- Professionally managed
- Maintains liaison office in major cities of Bangladesh and the countries of the far east, middle east, the gulf, southeast asia, and others destination countries.



## AIR PAVILION TOURS & TRAVELS LTD.

Air Pavilion Tours & Travel Ltd. is a dedicated travel agency in Bangladesh. Our travel agency is focused on providing exciting domestic and international tour packages from Bangladesh. We are committed to provide international and domestic air ticket within your budget. We are here to help in getting the best flight schedule and as an ATAB MEMBER we can purchase any amount of ticketing and manage air tickets for our clients in various airlines such as Biman Bangladesh Airlines , Saudi Airlines, Gulf Airlines , Oman Air, Qatar Airways, Emirates, and Malaysia Airlines and so on.

Air Pavilion Tours & Travel Ltd. offers exciting international tour packages from Bangladesh. It is good news for the travelers that we arrange package tour within their budget. Our clients can also customize their tour packages however they want to enjoy their holidays. We offer International Tour Packages from Bangladesh to Malaysia, Singapore, Thailand, India, Nepal, and Bhutan and so on. We are successful only when our clients become satisfied with our arrangements.





## Head Office

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**HOTLINE: 018 63610 411**





Metro Rail



Payra Bondor



Rupsha Power Plant



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**Azam Overseas**  
The Human Resources Development Co.



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